



Title: Safety Supervisor, Manitoba

Location: One Dr. David Friesen Drive, Winnipeg (Sage Creek)

At Qualico, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Regional Safety Manager, as the **Safety Supervisor** you support and promote a strong safety culture across residential construction sites, offices and facilities. You are responsible to monitor, the company's Safety and Health Program, ensuring compliance with legislative requirements, identify and mitigate workplace hazards, and providing practical safety guidance to employees, trades, contractors, and management.

Your day-to-day responsibilities will include:

- Supporting the implementation and continuous improvement of the company's Safety and Health Program.
- Conducting site inspections, audits, hazard assessments, and COR audit activities across assigned locations.
- Monitoring compliance with company policies, safe work procedures, and applicable health and safety legislation.
- Investigating incidents, near misses, and safety concerns, identifying root causes and recommending corrective actions.
- Delivering new hire and site orientations, safety meetings, toolbox talks, and safety-related training.
- Providing coaching, guidance, and supporting to employees, supervisors, trades, and contractors on safe work practices.
- Maintaining accurate safety records, inspection reports, training documentation, incident reports, and related safety data.
- Supporting contractor prequalification and ongoing contractor safety compliance.
- Assisting with WCB claims management, return-to-work processes, and Joint Safety and Health Committee activities, as required.
- Recommending and implementing initiatives that improving safety performance, compliance, and operational effectiveness.
- Responding to urgent safety concerns and supporting emergency response activities when required.
- Performing other safety and health duties as assigned.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- Detail oriented; you focus on detailed accuracy when dealing with a high volume of work.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop or improve the skills of others through effective coaching and guidance.

Essential Requirements

- Formal education in Occupational Safety, National Construction Safety Officer (NCSO), or Health and Safety Administrator Certification.
- Experience supporting COR audit programs and conducting audits.
- Emergency First Aid, CPR Level C preferred.
- Minimum 5 years of experience in construction safety, preferably within residential construction.
- Valid driver's licence and access to reliable vehicle. Clean Driver's abstract
- Satisfactory verification of criminal record check.
- Proficient in Microsoft Office Programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint).

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Staying current with technical job skills.
- Taking responsibility for the outcomes of decisions and actions.

Work Conditions

You primarily work in an office setting during regular business hours with travel to the sites required on a frequent basis. Overtime may occasionally be required.

About Us

Qualico is a fully integrated real estate development company with offices in Winnipeg, Calgary, Edmonton, Vancouver, Regina, Saskatoon, Austin and Dallas-Fort Worth, Texas.

Since its inception in 1951, the company's activities span the entire real estate spectrum and include residential land acquisition and development, single-family and multi-family home divisions, commercial and industrial development, property management, concrete ready mix, building supply and manufacturing divisions. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reason to come to work every day.

Closing Date: September 1, 2026

[Apply Here](#)